

Career Mentor Link

UWA Careers Centre | www.careermentorlink.uwa.edu.au

Making the most of your
mentoring experience

Objectives

- Ease transition from university study to the world of work;
- Provide industry perspective that will enhance academic learning;
- Increase understanding of current professional practices and trends;
- Explore and plan career options
- Develop professional networks



Program Structure

- Runs April to October annually
- Students apply, provided training and then choose their own mentor
- Students are guided to set up minimum monthly meetings
- Workshops and seminars develop student skills and networks
- 3,523 students in the program since 2003.
- 961 students since CISWA award (30% int.)



Since CISWA Award 2017

What we changed

- Applications moved to February not October
- Key dates realigned away from high academic focussed periods
- Increased number of international mentors particularly in China, Singapore and Malaysia – 19% mentors vs. 13% in 2017
- Easier access to insurance coverage for students interning within the program
- Increased recognition for mentors; annual appreciation certificates, 5, 10 & 15 year gifts



The rewards and the future

Outcomes

- Consultation requests from other universities, industry, professional associations and government
- Increased interest from university executive

What's next – 2020 onwards?

- Building CML program into Careers and Employability Award
- Review and create case for in-country programs e.g. China
- Expanding program to include other industry mentoring programs at UWA e.g. Architecture, Law and MBA programs